

The Aboriginal Skill Development and Learning Cycle (STILES IALS):

This scale can be used to chart your essential skills assessment results and goals. You can create a visual skills map that will assist you in your learning plans. The scale is based on the International Adult Learning Scale (IALS) and the Adult Literacy and Life Skills (ALLS) survey. It is a 5 point scale that includes the different skill levels and the 500 point item response theory scoring.

The circular scale illustrates the ebb and flow you can experience based on skill usage and loss. The Chippewa symbols in the middle of the scale reflect the community's clan system. Community members are represented by each symbol which identifies community responsibility. This highlights the reality that skill development and loss affect the whole community.

The author of this scale, Brandon Stiles, First Nations Employment Society is from the Chippewa Nation. The scale reflects the Chippewa culture but can be modified to include community symbols from the local aboriginal culture.